

The Company reserves the right to add, delete, modify, and/or amend proposals, individually or in whole, until such time as a complete agreement has been reached between the Company and the Union.

Company Comprehensive Proposal

Closure of All Remaining Proposals

Unless referenced herein, all remaining Company and Union proposals not specifically addressed herein are either withdrawn by the respective party or considered to be superseded and controlled by these complete proposals.

Implementation

Unless otherwise indicated, the Company will implement all agreed upon terms within one hundred and eighty (180) days of ratification. Wage rate proposals contained in Addendum A may take up to eight (8) weeks to implement post-ratification but will be effective on the dates contained herein.

WAGES and Addendum A (In accordance with Article 30– As agreed upon in the FT STCU Negotiations)

Effective October 2, 2022*:

- Non-tipped employees hired prior to October 2, 2022 receive increases greater of \$1.00 or 4% to their base hourly wage rates

*Effective date is contingent on the STCU Part Time Agreement being ratified prior to expiration (60 days post ratification of the Full Time Agreement)

Effective Upon Ratification:

- Non-tipped rates increase to a minimum of \$17.00 with differentials as reflected on Addendum A
- Non-tipped employees receive increases greater of bring to minimum, \$1.00 or 4% to their base hourly wage rates

Effective October 1, 2023 – WAGE ADJUSTED CLASSIFICATIONS ONLY (As defined by attached MOU)

- Minimum rates for Wage Adjusted Classifications increase as reflected on Addendum A
- Non-tipped employees in Wage Adjusted Classifications receive increases greater of \$1.00 or 4% to their base hourly wage rates

Effective December 3, 2023: Employees in Classifications other than Wage Adjusted Classifications

- Non-tipped employees in classifications other than Wage Adjusted Classifications receive increases greater of \$1.00 or 4% to their base hourly wage rates

Effective December 1, 2024:

- Non-tipped rates increase to a minimum of \$18.00 with differentials as reflected on Addendum A
- Non-tipped employees receive increases greater of bring to minimum, \$0.50 or 2% to their base hourly wage rates

Effective September 28, 2025:

- Non-tipped rates increase to a minimum of \$19.00 with differentials as reflected on Addendum A
- Non-tipped employees receive increases greater of \$1.00 or 4% to their base hourly wage rates

Effective October 4, 2026:

- Non-tipped rates increase to a minimum of \$20.00 with differentials as reflected on Addendum A
- Non-tipped employees receive increases greater of \$1.00 or 4% to their base hourly wage rates

Company Proposal Provided to STCU:

Tentative Agreement Date/Time: _____

Date:

Company: _____

TCU 1908: _____

Time:

UH 737: _____

IATSE 631: _____

UH 362: _____

IBT 385: _____

UFCW 1625: _____

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One-Time Retroactive Wage Payment Employees in Wage Adjusted Classifications

Memorandum of Understanding
2022 Walt Disney Parks and Resorts U.S.
And
Service Trades Council Union | Part Time Agreement

This Memorandum of Understanding ("MOU") is between Walt Disney Parks and Resorts, U.S. ("Company"), and the Service Trades Council Union ("Council" or "Union"), collectively referred to as "the Parties" regarding a one-time lump sum payment to employees stuated as Part Time in one of the classifications listed below ("Wage Adjusted Classifications") on the date of ratification of the 2022 Part Time Agreement ("Eligible Employees").

Wage Adjusted Classifications

- Bus Driver
Bus Driver Dispatcher
Assistant Sous Chef
Assistant Sous Chef Banquets
Assistant Sous Chef Chocolatier
Assistant Sous Chef Pastry/Bakery
Assistant Sous Chef Pastry/Bakery Banquet
Assistant Sous Chef Pastry/Bakery Signature
Assistant Sous Chef Signature Restaurant
Chocolatier
Cook 1
Cook 1 Pastry/Bakery
Cook 1 Pastry/Bakery Signature
Cook 1 Signature Restaurant
Cook 2
Cook 2 Pastry/Bakery
Cosmetologist 1
Cosmetologist 2
Cosmetologist - Barber Shop / Cast Salon
Cosmetology Specialist
Costume Cam Specialist 1
Costume Cam Specialist 2
Costuming First Hand
COT 1 Assistant Sous Chef
COT 2 Bus Driver
Custodial Water Tank/Trash Truck
Entertainment Tech 1
Entertainment Tech 2
Entertainment Tech 3
Entertainment Tech 4
Entertainment Tech Rigger
Food & Bev Steward
Food & Bev Steward PEO
Laundry Systems Operator Sr.
Resort Housekeeping
Resort Houseperson

Upon ratification of the Part Time Agreement, Eligible Employees who receive a bring to minimum increase will receive a one-time lump sum payment of the differential between the employee's rate at ratification and the rate effective October 1, 2022, for all hours paid while stuated Part Time in their Wage Adjusted Classification between October 1, 2022, and the day prior to ratification.

ARTICLE 4 - SCOPE OF AGREEMENT

SECTION 1. AREAS INCLUDED IN AGREEMENT

This Agreement relates only to the Walt Disney World Resort comprising the "Magic Kingdom" Theme Park; Disney's Polynesian Resort; Disney's Contemporary Resort; Disney's Grand Floridian Resort and Spa; Disney's Caribbean Beach Resort; Disney's Beach Club Resort; Disney's Port Orleans Resort; Disney's Old Key West Resort; Disney's Saratoga Springs; Disney's Pop Century Resort; Disney's Art of Animation; Disney's Yacht Club Resort; Disney Springs and Leased Retail Operations; Typhoon Lagoon; Disney's Wilderness Lodge; Disney's All-Star Resorts; Disney's Boardwalk Resort; ESPN Wide World of Sports; Disney's Coronado Springs Resort; Disney's Animal Kingdom; Disney's Animal Kingdom Lodge; Disney's Blizzard Beach; Disney's Hollywood Studios; Textile Services; the Main Entrance Complex; Fort Wilderness; Tri-Circle D Ranch; Mickey's Retreat recreation facilities; Bay Lake and Seven Seas Lagoon; Epcot; Disney's Riviera Resort; Disney Skyliner; Star Wars: Galactic Starcruiser; Disney Event Group (DEG), Warehouses: Lee Vista and Orange, Maingate Office Complex; and roadways, employee entrances, parking lots, guest/employee transportation facilities, vehicles and boats which directly service the above-referenced theme parks and resort properties.

Company Proposal Provided to STCU:

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Time: UH 737: IATSE 631:
UH 362: IBT 385:
UFCW 1625:

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ARTICLE 7 – NONDISCRIMINATION

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SECTION 2. Non-Discrimination and Non-Retaliation

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The Company, the Union and employees are committed to a workplace free of harassment, including harassment based on a person’s actual or perceived race (including traits associated with race, such as hair texture, hair type or protective hairstyles), religion, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), sexual orientation, gender, gender identity, gender expression, national origin, ancestry, age, marital status, military or veteran status, medical condition, genetic information, or disability (mental or physical) and any additional category set forth in federal, state or local law.

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The Company will publish its policies prohibiting discrimination, harassment and retaliation to employees. The Company commits to posting any updates to these policies and providing the Union with a copy of such updates.

SECTION 3. AMERICANS WITH DISABILITIES ACT

The Company and the Union acknowledge the reasonable accommodation commitment of the Americans with Disabilities Act and the protected status of qualified applicants and employees with disabilities. Nothing in this Agreement shall be construed as intended to be a barrier to reasonable accommodation to qualified persons with disabilities, provided any proposed accommodation is reasonable and does not unnecessarily usurp the legitimate rights of other employees under this Agreement. In this regard, the Company and the Union commit to meet to resolve potential conflicts between the Americans with Disabilities Act and the Agreement. At the Union’s request, the Company will meet to discuss accommodation requests that have been pending for over thirty (30) days. The Union may also request an immediate meeting with a Labor Relations executive to attempt to resolve any issue.

ARTICLE 8 – UNION ACTIVITY AND CHECK OFF

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SECTION 4. SHOP STEWARD OR ALTERNATE

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- (c) The Union shall have the right to designate Shop Stewards in an amount mutually agreed upon by the parties. The number of Shop Stewards may be changed by mutual agreement of the parties. The local Union shall, in writing, notify the Labor Relations office of the Company as to the identity of the designated Shop Steward. The Shop Steward shall have the right to receive, but not

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IATSE 631: _____

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to promote, complaints or differences and to discuss and assist in the adjustment of the same with the appropriate Supervisor on Company property without loss of pay during his/her regular working hours. The Company will not discriminate against the Shop Steward in the proper performance of his/her Union duties provided that such duties do not unreasonably interfere with his/her regular work or with the work of other employees and he/she shall not leave his/her work station without first notifying his/her appropriate Supervisor as to his/her intent, the reason therefore, where he/she can be reached and the estimated time he/she will be gone. Shop Stewards will have super seniority for the purpose of layoff, recall, and furlough only.

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SECTION 6. MONTHLY REPORTS

(a) The Company agrees to provide each affiliate with a monthly member/non-member list for their portion of the bargaining unit. The list shall include each employee’s full name, preferred name, rate of pay, Social Security number, address, phone number(s) in the system of record and e-mail address, if available to the Company. The information will be provided electronically in alphabetical order by origin, department and work location and shall indicate the employee’s Union or non-Union status.

ARTICLE 10 – OVERTIME

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SECTION 3. INVOLUNTARY OVERTIME

Junior, qualified, available, on-shift employee(s) will be required to work involuntary overtime. The Company will make every effort to give the employee as much notice as reasonably possible of the involuntary overtime. Additionally, no employee will be required to work involuntarily more than fourteen (14) consecutive days.

When Management has at least ninety (90) minutes’ notice that a shift is going to be extended, it shall notify employees required to remain beyond their scheduled shift at least ~~thirty (30)~~ sixty (60) minutes prior to the end of the employees’ shift. The Company will provide access to a phone in the event of a required extension.

ARTICLE 12 – JOB CLASSIFICATIONS AND WAGE RATES

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SECTION 3. NIGHT SHIFT DIFFERENTIAL

If an employee is scheduled to commence work at or after 10:00 p.m. and on or before 4:00 a.m., or more than 50% of ~~his/her~~ their work shift is between midnight and 6:00 a.m., ~~he/she~~ they will be paid a differential of sixty cents (\$.60) per hour in addition to ~~his/her~~ their straight time rate for ~~his/her~~ their scheduled work day. Effective no later than ninety (90) days post ratification of the Agreement, if an employee is scheduled to commence work at or after 10:00 p.m. and on or before 4:00 a.m., or more than fifty percent (50%) of their work shift is between midnight and 6:00 a.m., they will be paid a differential of one dollar (\$1.00) per hour in addition to their straight time rate for their scheduled work day.

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Date:

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UH 737: _____

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...

SECTION 8. COORDINATORS

- a) Coordinators may be designated by the Company in any of the classifications set forth in Addendum A and will be paid a one dollar and fifty cents (\$1.50) per hour premium for all actual hours worked as a Coordinator. Effective no later than ninety (90) days post ratification of the Agreement, Coordinators will be paid a one dollar and seventy-five cent (\$1.75) per hour premium for all actual hours worked as a Coordinator.

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SECTION 9. TRAINERS

Trainers may be designated by the Company in any of the classifications set forth in Addendum A. Trainers will be paid a one dollar (\$1.00) per hour premium for all actual training hours. Effective no later than ninety (90) days post ratification of the Agreement, Trainers will be paid a one dollar and twenty-five cents (\$1.25) per hour premium for all actual training hours.

ARTICLE 13 – SENIORITY AND WORK STATUS

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SECTION 5. WORK STATUS AND UTILIZATION OF REGULAR PART TIME EMPLOYEES

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- (b) Probationary Employee. All new Regular Part Time employees shall be considered probationary employees for a period of ninety (90) calendar days which may be extended by thirty (30) days with notice from the Company to the Union. Such notification will include a copy of the employee's record card. Any probationary period interrupted by a leave of absence(s) (e.g. personal leave, medical leave) will be automatically extended by the same number of days as such leave of absence(s). Where a newly hired employee is transferred into a new job classification or to a new location within the first ninety (90) days, the employee shall serve an additional ninety (90) day probationary period in the new job/location. The Company reserves the right to terminate their employment for any reason until they have completed any such probationary period. However, probationary employees shall be entitled to utilize the Grievance Procedure to grieve any matter which could be grieved by any other employee except termination within the probationary period.

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SECTION 7. IMMIGRATION

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- (c) In the event that an employee is not authorized to work in the United States following the probationary period, and his/her their employment is terminated for this reason, the Company agrees to immediately reinstate the employee to his/her their former job classification without loss of

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Tentative Agreement Date/Time: _____

Date: Company: _____ TCU 1908: _____

Time: UH 737: _____ IATSE 631: _____

UH 362: _____ IBT 385: _____

UFCW 1625: _____

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prior seniority (seniority, vacation or other benefits do not continue to accrue during the period of absence) upon the employee providing proper work authorization within ~~one hundred eighty (180) days~~ **twelve (12) months** from date of termination.

(d) Upon request, employees shall be released for up to five (5) unpaid working days in order to attend United States Citizenship and Immigration Services (USCIS) proceedings, their swearing in as a U.S. citizen ceremony, and any related matters for the employee only. The employee must provide advance notice and the Company may request documentation of such absences.

SECTION 8. TRANSFER TO REGULAR FULL TIME STCU

(a) Employees transferring to a Regular Full Time STCU status in a **same or** different job classification shall be placed upon a forty-five (45) day qualifying period. If the Company determines during the forty-five (45) day qualifying period that the employee's performance is not satisfactory or if the employee requests a return within the forty-five (45) days, the Company will return the employee to ~~his/her~~ **their** prior job classification **(if different)**, PT status, and location.

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ARTICLE 14 – TRANSFERS

SECTION 1. TRANSFER PROCEDURES

Recasting

1. Employees interested in a transfer shall fill out the appropriate submittal and may need to complete a personal interview. Positions eligible for transfer will be provided on the Company's intranet along with the requirements for the position. An employee interested in a transfer will be provided the opportunity to identify a minimum of two (2) areas of interest for transfer. **For each area of interest, the employee will be able to identify up to ten (10) potential locations for transfer.**

...

6. **When an employee declines a transfer within seventy-two (72) hours of receiving notification of the transfer, the employee will be eligible to transfer again after six (6) months from the date the position is declined.** Any employee who declines a transfer **more than seventy-two (72) hours from receiving notification of the transfer** will be eligible to transfer again after twelve (12) months from the date the position is declined.

SECTION 2. TRANSFERS TO THE SAME JOB CLASSIFICATION AND/OR DIFFERENT JOB CLASSIFICATION

(a) The Company agrees that in granting transfers to different locations and/or different job classifications, seniority shall prevail when candidates possess the following qualifications:

- 1. Length of Service:
 - a) Twelve (12) months employment

Company Proposal Provided to STCU:

Tentative Agreement Date/Time: _____

Date: **Company:** _____ **TCU 1908:** _____

Time: **UH 737:** _____ **IATSE 631:** _____

UH 362: _____ **IBT 385:** _____

UFCW 1625: _____

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- b) Minimum of twelve (12) months in work location if transferring to a different job classification or a minimum of six (6) months in work location if transferring to the same job classification
- 2. Dependability:
 - a) Employee’s Record Card may have no more than four (4) attendance points within the last six (6) months (not including early shift releases or authorized days off)
 - b) No more than one (1) reprimand in last six (6) months
- 3. Skills and Ability:
 - a. Demonstrated skill and ability necessary to perform the specific job

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ARTICLE 15 – INTERCHANGEABILITY OF WORK ASSIGNMENT

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SECTION 6. STAR WARS: GALACTIC STARCRUISER ROAMER

Star Wars: Galactic Starcruiser Roamers may perform work in any of the job classifications included in Addendum A only at Star Wars: Galactic Starcruiser. All candidates may be subject to hiring assessments and satisfactory record card review as determined by the Company.

All employees utilized in the Star Wars: Galactic Starcruiser Roamer role, including transfers, shall be placed on a one hundred twenty (120) day qualifying period. If the Company, at its sole discretion, determines during the one hundred twenty (120) day qualifying period that the employee’s performance is not satisfactory, or if the employee requests a return within one hundred twenty (120) days, the Company will return the employee to their prior job classification.

Nothing in Section 6. limits the Company’s rights established in Article 15, Sections 1 and 2.

ARTICLE 19 – COSTUMES, UNIFORMS, AND PERSONAL APPEARANCE

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SECTION 2. SAFETY AND SANITARY CLOTHING AND EQUIPMENT

The Company will consider applicable safety requirements, fabric, and breathability as part of the design criteria for future themed operational costume development. Where the Company, for safety purposes, requires the use of protective clothing, shoes, or other safety devices, other than hairnets and headbands, they will be furnished without cost to the employees. The Union agrees to require Regular Part Time

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UH 362: _____ IBT 385: _____

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employees in those classifications listed in Addendum A to use the devices furnished. Appropriate winter weather gear/equipment (i.e., hats, gloves) will be made available at the employee's request.

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ARTICLE 20 – SAFETY AND HEALTH

The Company, the Union, and all employees are committed to providing a safe and healthy work environment.

SECTION 1. COMPANY RESPONSIBILITY

The Company will continue to make reasonable provisions for the safety and health of its employees during the hours of their employment.

All employees shall have access to established methods for reporting safety concerns to the Company. Each concern will be promptly investigated by the Safety Department.

The Company agrees that it will furnish and maintain sanitary toilet facilities, washrooms, lockers and changing quarters for all employees covered by this Agreement.

SECTION 2. EMPLOYEE RESPONSIBILITY

(a) All employees shall obey the Company's safety and health rules.

(b) The Company may implement a smoke and tobacco-free policy (including cigarettes, cigars, vaping, e-cigarettes and all forms of smoke-free tobacco). The Company will provide advance notice to the Union and employees prior to any implementation of a smoke and tobacco-free policy. The Company will continue to offer smoke and tobacco-free cessation programs and resources.

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SECTION 4. WORKPLACE VIOLENCE

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(b) Incidents of disruptive or aggressive behavior by guests or employees should be immediately reported to leadership and/or Security. Each reported incident will be promptly handled in a manner consistent with the Company's commitment to protect the safety and well-being of employees. Employees have the right to contact and/or speak to law enforcement. For support in such situations involving multiple members of management, an employee may request the presence of an employee their choice or a shop steward to provide support only, not to be involved in the incident response. Lack of immediate availability of such support shall not delay the response to the incident.

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SECTION 6. WEATHER CONDITIONS

When working in the heat, employees should hydrate before, during and after their shift. The Company will have refillable water bottles and sunscreen available to employees for use during the

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workday. Employees working in primarily outdoor positions will have access to electrolytes upon request.

In the case of severe weather, a leader will determine whether operations should be suspended in whole or in part. If a "seek shelter" alert is issued, after assisting with clearing of guests from the area, employees should follow instructions to seek shelter and notify leaders of their location. Leaders will instruct employees when they should return to normal procedures.

SECTION 7. EDUCATION AND AWARENESS

The Company will continue to provide ongoing education and awareness to employees on safety topics.

ARTICLE 29 – LABOR/MANAGEMENT OPERATIONS AND SAFETY COMMITTEE

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If any STCU affiliate requests a meeting dedicated to addressing only safety specific items, the Company agrees to honor that request and schedule the meeting.

ARTICLE 30 – TERM OF AGREEMENT

SECTION 1. TERM

This Agreement and any further amendment or supplement hereto shall be in full force and effect from October 2, 2022, September 24, 2017 and from year to year thereafter, subject to the right of either party to terminate the same at the anniversary of October 2, 2027 ~~October 1, 2022~~, upon the giving of written notice of termination not later than sixty (60) days next preceding the effective date of such termination. Subsequently, the PT STCU Contract will automatically extend for sixty (60) days from the ratification of the Regular Full Time STCU Contract. Additionally, the parties agree that the Regular Full Time STCU negotiated economics (applicable to the PT STCU Contract) will apply to the PT STCU Employees.

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Time:

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IATSE 631: _____

UH 362: _____

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Part Time Availability

Memorandum of Understanding
2022 Walt Disney Parks and Resorts U.S.
And
Service Trades Council Union | Part Time Agreement

This Memorandum of Understanding ("MOU") is between Walt Disney Parks and Resorts, U.S. ("Company"), and the Service Trades Council Union ("Council" or "Union"), collectively referred to as "the Parties."

During the course of the 2022 Part Time negotiations, the Company and Council agree to continue its practice of providing Regular Part Time employees priority for scheduling before Seasonal/Temporary employees, exclusive of College Program, unless required to deviate for reasons of availability, dependability, skill, abilities, and experience of employees and/or for the orderly and uninterrupted operation of the Company.

Regular Part Time employees hired on or before April 21, 2011, with less than three (3) full days of availability will not be involuntarily required to increase their availability (see attached list). Such employees will be eligible to transfer to vacant PT positions provided they meet transfer eligibility guidelines in accordance with Article 14 of the Regular Part Time STCU Agreement.

This Memorandum of Understanding expires at the end of the term of the 2022 Part Time STCU Agreement.

Company Proposal Provided to STCU:

Tentative Agreement Date/Time: _____

Date: Company: _____ TCU 1908: _____

Time: UH 737: _____ IATSE 631: _____

UH 362: _____ IBT 385: _____

UFCW 1625: _____

Attachment to Part Time Availability MOU

Personnel Number	Last Name	First Name	Personnel Subarea	Bid Pool Name
00110049	Ells	Steven	STCU - HERE 362	ATR AK Africa Ops
00323115	Johnson	Carrie	STCU - HERE 362	ATR AK Africa Ops
00234247	Levy	Lyn	STCU - HERE 362	ATR AK Africa Ops
00444289	Reeves	Stephen	STCU - HERE 362	ATR AK Africa Ops
00120519	Dennig	Kathleen	STCU - HERE 362	ATR AK Pandora/DI Ops
92046133	Diaz Diaz	Lisandra	STCU - HERE 362	ATR AK Pandora/DI Ops
92029559	Wertz	Merlin	STCU - HERE 362	ATR AK Pandora/DI Ops
92029552	Cavinee	Christopher	STCU - HERE 362	ATR AK Park Greeter
00205087	Guzzi	Nancy	STCU - HERE 362	ATR AK Park Greeter
00356617	Townsend	Brandon	STCU - HERE 362	ATR AK Park Greeter
92002753	King	Melissa	STCU - HERE 362	ATR AK Trail & Trek Ops
00364072	Moran	James	STCU - HERE 362	ATR DHS Park Arrival Park Greeter
00201342	Reynolds	Deborah	STCU - HERE 362	ATR DHS Park Arrival Park Greeter
00286708	Higdon	David	STCU - HERE 362	ATR DHS Theater District East
92181763	Rodriguez	Harold	STCU - HERE 362	ATR DHS Theater District East
92039240	Rushing	Kevin	STCU - HERE 362	ATR DHS Theater District East
00150939	DiMare	Marianne	STCU - HERE 362	ATR DHS Theater District West
92058009	Salazar	Selene	STCU - HERE 362	ATR DHS Theater District West
92174796	Sarich	Marie	STCU - HERE 362	ATR DHS Theater District West
00219096	Wane	Brandon	STCU - HERE 362	ATR DHS Theater District West
00255059	Miller	Glen	STCU - HERE 362	ATR DHS Toy Story Attractions
00405285	Roeun	Vuthy	STCU - HERE 362	ATR EC Park Greeting ATTRACTION H/H
00235174	Singlar	Richard	STCU - HERE 362	ATR EC Park Greeting ATTRACTION H/H
00178816	Wilcox	Wendy	STCU - HERE 362	ATR EC Park Greeting ATTRACTION H/H
00233925	Apple	Brian	STCU - HERE 362	ATR EC World Discovery (East) ATTRACTION H/H
00024452	Lopez	Carlos	STCU - HERE 362	ATR EC World Discovery (East) ATTRACTION H/H
00321289	Louie	Joseph	STCU - HERE 362	ATR EC World Discovery (East) ATTRACTION H/H
00560995	Sennholz	Melinda	STCU - HERE 362	ATR EC World Discovery (East) ATTRACTION H/H
00462971	Buda	Robin	STCU - HERE 362	ATR EC World Nature(West) ATTRACTION H/H
00316969	Keevan	Carol-Ann	STCU - HERE 362	ATR EC World Nature(West) ATTRACTION H/H
00363088	Lergier	Liza	STCU - HERE 362	ATR EC World Nature(West) ATTRACTION H/H
00320660	Smith	Mary M	STCU - HERE 362	ATR MK Fantasyland West
00025362	VigoSilva	Sandra	STCU - HERE 362	ATR MK Fantasyland West
92001222	Chan	Christopher	STCU - HERE 362	ATR MK Frontierland
00232655	Diaz	Giovoni	STCU - HERE 362	ATR MK Park Greeter
00161877	Wilson	Vashti	STCU - HERE 362	ATR MK Vacation Planner
92015191	Santiago-Perdomo	Marilyn	STCU - HERE 362	ATR MK Vacation Planning Greeter
00151589	Brown	Susan	STCU - HERE 362	CUS DAK 3rd Shift Custodial
00598953	Colon Perez	Isabel	STCU - HERE 362	CUS DAK Day Custodial
00341977	Osborne	Trevor	STCU - HERE 362	CUS EC Day Custodial
00316821	Lorza	Deysi	STCU - HERE 362	CUS EC SS Day Custodial
00430067	Jackson	Luz	STCU - HERE 362	CUS MK Day Custodial
92054541	Pardo	Jakeline	STCU - HERE 362	CUS MK Day Custodial
92030628	Moschel Kennedy	Michelle	STCU - HERE 362	REC BB/TL Ticket ATR 10/18/20-01/01/22 BLENDED
92039395	Perez	Lorraine	STCU - HERE 362	REC BB/TL Ticket ATR 10/18/20-01/01/22 BLENDED
92029995	Helriggle	Judith	STCU - HERE 362	REC EWWS Guest Operations
00143488	Stishan	Gary	STCU - HERE 362	REC Mini Golf Recreation
92083089	Walters	Joseph	STCU - HERE 362	REC Mini Golf Recreation
00459180	Doty	Jamie	STCU IBT Charac	ENT Characters Dopey/Mouse 46.25 - 60.5
00430598	Rivera	Inalvia	STCU IBT Charac	ENT Characters Dopey/Mouse 46.25 - 60.5

Attachment to Part Time Availability MOU

Personnel Number	Last Name	First Name	Personnel Subarea	Bid Pool Name
00388593	Landsman	Liliana	STCU IBT Charac	ENT Characters MK Attendants
00263541	Stone	Maureen	STCU IBT Charac	ENT Characters MK Attendants
00037599	Kasten	Jason	STCU IBT Charac	ENT Characters Pluto/Eeyore 64.75 - 69.25
92040542	Buck	Ana	STCU IBT Charac	ENT Characters Pooh/Munk 60.75 - 64.5
00216541	Fell	Kathryn	STCU IBT Charac	ENT Characters ST Attendants
92025350	Gibbs	Debra	STCU IBT Charac	R&R PY Concierge H/H
00246939	Acevedo	Richard	STCU IBT-006	TRN Bus Drivers
92205696	Alexi	Maricile	STCU IBT-006	TRN Bus Drivers
92052561	Anderson	Donnie	STCU IBT-006	TRN Bus Drivers
92098206	Chery	Jean	STCU IBT-006	TRN Bus Drivers
00452716	Couture	Marcel	STCU IBT-006	TRN Bus Drivers
00372002	Diaz	Shannon	STCU IBT-006	TRN Bus Drivers
00339008	Estevez	Evelyn	STCU IBT-006	TRN Bus Drivers
00364873	Guerrero	Sandra	STCU IBT-006	TRN Bus Drivers
00143337	Heredia	Lazaro	STCU IBT-006	TRN Bus Drivers
92026217	Howard	Jimmy	STCU IBT-006	TRN Bus Drivers
00264639	Lopez	Marilyn	STCU IBT-006	TRN Bus Drivers
00445804	Louis	Natking	STCU IBT-006	TRN Bus Drivers
00135076	MacDonald	Edgar	STCU IBT-006	TRN Bus Drivers
00135079	MacDonald	Sandra	STCU IBT-006	TRN Bus Drivers
00297573	Morales	Wilfredo	STCU IBT-006	TRN Bus Drivers
00339129	Napier	Mary	STCU IBT-006	TRN Bus Drivers
00323847	Torres	Louis	STCU IBT-006	TRN Bus Drivers
92179052	VanBuskirk	Deric	STCU IBT-006	TRN Bus Drivers
00454078	Vandebogart	Mark	STCU IBT-006	TRN Bus Drivers
92111387	Maldonado	Jorge	STCU IBT-006	TRN MK Parking
00117921	Bird	Helen	STCU Local 737	ATR EC WS American Garden Theater CONVENTION GUIDE
92024231	Shalla	Linda	STCU Local 737	ATR EC WS American Garden Theater CONVENTION GUIDE
00116083	Cramer	Allan	STCU Local 737	CAT FOH CR Convention Guide
00116070	Cramer	Susan	STCU Local 737	CAT FOH CR Convention Guide
00341248	Lichauco	Deanna	STCU Local 737	CAT FOH CR Convention Guide
00443709	Lindsey	Jeanine	STCU Local 737	CAT FOH CR Convention Guide
92151207	McKnight	Suzanne	STCU Local 737	CAT FOH CR Convention Guide
00380931	Reese	Jennifer	STCU Local 737	CAT FOH CR Convention Guide
00315546	Rodriguez	Isabel	STCU Local 737	CAT FOH CR Convention Guide
92000796	Green	Grace	STCU Local 737	CAT FOH Media Guides
00177117	Abreu	Doreen	STCU Local 737	CAT FOH Special Events Guides
00425443	Benson	Patrick	STCU Local 737	CAT FOH Special Events Guides
00439846	Ramos	Rosita	STCU Local 737	CAT FOH Special Events Guides
00340440	Ramos	Ivonne	STCU Local 737	CAT FOH Special Events Guides
92153976	Schwab	Julie	STCU Local 737	CAT FOH Special Events Guides
00124624	Schwab	Gesner	STCU Local 737	F&B AK Resto QSR
00219322	Breeding	Kimberly	STCU Local 737	F&B AK Tuskers Server
92083786	Fisher	Sarah	STCU Local 737	F&B AK Tuskers Server
92054223	Mounir	Aziz	STCU Local 737	F&B AK Tuskers Server
00195611	Stalker	David	STCU Local 737	F&B AK Tuskers Server
92051194	Ouhmidou	Souad	STCU Local 737	F&B AKL Boma Server AM
92051038	Derrar	Samuel	STCU Local 737	F&B AKL Boma Server PM
92012597	Knott	Patricia	STCU Local 737	F&B AKL Uzima Springs Bars
92002171	Brochu	Richard	STCU Local 737	F&B AS Movies QSR

Attachment to Part Time Availability MOU

Personnel Number	Last Name	First Name	Personnel Subarea	Bid Pool Name
92047400	Rondan	Awilda	STCU Local 737	F&B AS Music QSR
92021348	Heavner	Jeffery	STCU Local 737	F&B BB/TL QSR 10/18/20-01/01/22 BLENDED
00063171	Music	Morgan	STCU Local 737	F&B BW Trattoria Server AM
00056935	Achkir	Abdenbi	STCU Local 737	F&B CT California Grill Server
92002752	Kane	Wendi	STCU Local 737	F&B CT California Grill Server
92049266	Zamjahn	Taz	STCU Local 737	F&B CT California Grill Server
92027369	Diggs	Mary	STCU Local 737	F&B CT Chef Mickeys Non Tipped
92012139	Gutkowski	Katherine Francis	STCU Local 737	F&B CT Chef Mickeys Non Tipped
92018075	Taff	Tammy	STCU Local 737	F&B CT Chef Mickeys Non Tipped
92034902	Abaloz	Kimberley	STCU Local 737	F&B CT Steakhouse 71 Server PM
92058243	Brinkley	Noriko	STCU Local 737	F&B CT Steakhouse 71 Server PM
00142184	Ng	Jackson	STCU Local 737	F&B CT Steakhouse 71 Server PM
92021135	Dougher	Scott	STCU Local 737	F&B DHS Brown Derby Server
92164692	Vargas	Jody	STCU Local 737	F&B DHS Hollywood & Vine FOH Non-Tipped
92033041	Conner	Crystal	STCU Local 737	F&B DHS Hollywood & Vine Server
00222577	Hoffman	Kimberly	STCU Local 737	F&B DHS Hollywood & Vine Server
00156004	Irizarry	Denisse	STCU Local 737	F&B DHS Hollywood & Vine Server
92041997	Doolittle	Rose	STCU Local 737	F&B DHS Mama Melrose's Server
92021136	Patanjo Redgrave	Patti Redgrave	STCU Local 737	F&B DHS Prime Time FOH Non-Tipped
92058524	Moufid	Hafida	STCU Local 737	F&B DHS Sci-Fi Server
00297550	Thornton	Robert	STCU Local 737	F&B EC Festival HOH FOOD & BEV STEWARD
00156321	Sorrentino	Myriam	STCU Local 737	F&B EC Germany FOH FOOD & BEV SERVICE (T)
00415273	Rivers	Casmier	STCU Local 737	F&B EWWS Concessions
00018168	Dixon	Christina	STCU Local 737	F&B FW Pioneer Hall Tipped
00029179	Brugnone	Melissa	STCU Local 737	F&B GF Cafe Non Tipped
00219127	Geggatt	Andrea	STCU Local 737	F&B GF Cafe Server PM
92079853	Melvin	Michael	STCU Local 737	F&B GF Citricos Server
00192044	Singh	Nandanie	STCU Local 737	F&B GF Private Dine Non Tipped
00199716	Epley	Rebecca	STCU Local 737	F&B MK Be Our Guest Server
92016655	Surman	Margaret	STCU Local 737	F&B MK Be Our Guest Server
00077966	Sheibley	Deborah	STCU Local 737	F&B MK Cinderella Royal Tbl Tipped
00135641	Vega	Ricardo	STCU Local 737	F&B MK Cosmic Rays QSR
92015242	Conner	Tracey	STCU Local 737	F&B MK Crystal Palace Server
00027820	Knackstedt	Kristin	STCU Local 737	F&B MK Crystal Palace Server
00173554	Shirley	Trisha	STCU Local 737	F&B MK Liberty Tree Servers
00361360	Garcia De Arcila	Nury	STCU Local 737	F&B MK Main Street North QSR
92035840	Jacques	Chelsea	STCU Local 737	F&B MK Plaza Restaurant Server
00310920	Diaz	Jenny	STCU Local 737	F&B MK Tonys Server
92125132	Moran	Sharon	STCU Local 737	F&B MK Tonys Server
00238941	Lottes	Yesenia	STCU Local 737	F&B PY Ohana Server AM
00092493	McHugh	Samantha	STCU Local 737	F&B PY Ohana Server AM
92120853	Myton	Denise	STCU Local 737	F&B PY Ohana Server AM
00105085	Young	Katie	STCU Local 737	F&B PY Ohana Server AM
92040553	Gargani	Eduardo	STCU Local 737	F&B PY Ohana Server PM
00080846	Lo	Denise	STCU Local 737	F&B PY Ohana Server PM
00073017	Sayouty	Abdelghani	STCU Local 737	F&B PY Ohana Server PM
92097737	Tomasek	Keith	STCU Local 737	F&B PY Ohana Server PM
00084476	Winniczuk	Patti	STCU Local 737	F&B PY Ohana Server PM
92017914	Worrell	Tonya	STCU Local 737	F&B PY Ohana Server PM
00426357	Suriel	Maria	STCU Local 737	F&B RIR Topolinos Assistant Server AM

Attachment to Part Time Availability MOU

Personnel Number	Last Name	First Name	Personnel Subarea	Bid Pool Name
92052497	Bellochi	Jeanne	STCU Local 737	F&B WL Whispering Canyon Server PM
92029976	Merring	Tricia	STCU Local 737	F&B WL Whispering Canyon Server PM
00063145	Woodburn	Chante	STCU Local 737	F&B WL Whispering Canyon Server PM
92048116	Ballesteros	Ivelisse	STCU Local 737	HSK ART Housekeeping AM
00371323	Francheska	Candelario Perez	STCU Local 737	HSK AS Movies Housekeeping AM
92047556	Trinidad Roman	Gloribel	STCU Local 737	HSK CB Housekeeping PM
00384785	Quesada	Mercedes	STCU Local 737	HSK CS Housekeeping PM
00570642	Trinidad Ramos	Diana	STCU Local 737	HSK SSR Housekeeping AM
92079709	Allende	Martin	STCU TCU-006	GSO AKL BSV Bellperson
00024491	Bontya	John	STCU TCU-006	GSO AKL BSV Bellperson
00030051	Murtha	James	STCU TCU-006	GSO AKL BSV Bellperson
00317940	West	Cindy	STCU TCU-006	GSO CS BSV Dispatch
92040500	Bermudez	Adam	STCU TCU-006	GSO GF BSV Bellperson
00144703	Walsh	John	STCU TCU-006	GSO RIR BSV Bellperson
00288535	Kammouss	Mustapha	STCU TCU-006	GSO YB BSV Bellperson
00156060	Northup	Richard	STCU TCU-006	GSO YB BSV Bellperson
00227939	Disla	Jose	STCU TCU-006	HSK AS Movies Houseperson
92048872	Rodriguez	Normita	STCU TCU-006	R&R GF Lounge
92044184	Troche	Sonia	STCU TCU-006	R&R PY Concierge H/H
00184435	Miller-Poe	Ashley	STCU TCU-006	R&R RIR Concierge 3rd
92125837	Ouellette	Aimee	STCU TCU-006	REC CT GF PY Rec Attr
00265544	White	Jeff	STCU TCU-006	REC FW WL Fishing Guide
92051759	LoMonaco	Deborah	STCU TCU-006	REC OKW SS PO Child Activities
92016702	Bright	Tami	STCU TCU-006	REC YB BW Rec Attr
92001952	Defelice	Chris	STCU TCU-006	REC YB BW Rec Attr
92029266	Euverard	Christopher	STCU TCU-006	REC YB BW Rec Attr
00037902	Franquiz	Waldemar	STCU TCU-006	REC YB BW Rec Attr
92038944	Hampton	Jody	STCU TCU-006	REC YB BW Rec Attr
92051032	O' Connor	Jason	STCU TCU-006	REC YB BW Rec Attr
92006160	O'connor	Tracy	STCU TCU-006	REC YB BW Rec Attr
92038332	Opgenorth	Suzanne	STCU TCU-006	REC YB BW Rec Attr
00499490	Golden	Raymond	STCU TCU-006	TRN FriendShip Boats
92010862	Brown	Christopher	STCU TCU-006	TRN Monorails
00207302	Burrell	Joe	STCU TCU-006	TRN Monorails
92053007	Hans	Sanjeev	STCU TCU-006	TRN Monorails
92028797	Miller	Clinton	STCU TCU-006	TRN SR Rivercruise
00390957	Soncrant	Carol	STCU UFCW-006	MER AS MV Donald Sales
93124844	Andrews	Merritt	STCU UFCW-006	MER Cast Connection Sales
92002677	Charpentier	Janet	STCU UFCW-006	MER Cast Connection Sales
00229555	Gonzalez	Alma	STCU UFCW-006	MER Cast Connection Sales
92015886	Jones	Pati	STCU UFCW-006	MER Cast Connection Sales
92028445	McEwen	Janell	STCU UFCW-006	MER Cast Connection Sales
92003842	Paulsen	Eileen	STCU UFCW-006	MER Cast Connection Sales
00314259	Ramos	Gladys	STCU UFCW-006	MER Cast Connection Sales
00350530	Delgado Cecilia	Iris Y	STCU UFCW-006	MER CB Sales
92022004	Cherkaoui	Juliana	STCU UFCW-006	MER Char Premiere Sales
92014463	Court	Kenneth E	STCU UFCW-006	MER Char Premiere Sales
92015490	Court	Maryann	STCU UFCW-006	MER Char Premiere Sales
92011043	Freiberg	Susan	STCU UFCW-006	MER Char Premiere Sales
00252059	Kulac	Susan	STCU UFCW-006	MER Char Premiere Sales

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Personnel Number	Last Name	First Name	Personnel Subarea	Bid Pool Name
00368490	McDaniel	Jennifer	STCU UFCW-006	MER Char Premiere Sales
92024455	Agon	Emmanuel	STCU UFCW-006	MER Char Warehouse Sales
92001288	Provost	Susan	STCU UFCW-006	MER Char Warehouse Sales
00204633	Delgado	Ramari	STCU UFCW-006	MER CT Sales
92006912	Seibert	Kathleen	STCU UFCW-006	MER DAK Africa Sales
00367628	Norbury	Cecelia	STCU UFCW-006	MER DAK Dinoland Sales
92014573	Ruscitti	Karen	STCU UFCW-006	MER DAK HOH Sales
92043706	Myers	Mary	STCU UFCW-006	MER DHS HOH Sales
00392412	Alami	Pamela	STCU UFCW-006	MER DHS Hollywood Blvd Sales
92033784	Benet	Beth	STCU UFCW-006	MER DHS Hollywood Blvd Sales
92013053	Brown	Donna	STCU UFCW-006	MER DHS Hollywood Blvd Sales
00239766	Cain	James	STCU UFCW-006	MER DHS Hollywood Blvd Sales
00441083	Prendergast	Winifred	STCU UFCW-006	MER DHS Hollywood Blvd Sales
00276052	Stickler	Susan	STCU UFCW-006	MER DHS Hollywood Blvd Sales
92054142	Thomas	Donald	STCU UFCW-006	MER DHS Hollywood Blvd Sales
00107182	Mattey-Marquez	Kenia	STCU UFCW-006	MER DHS Sunset Blvd Sales
92046728	Nazario	Aura	STCU UFCW-006	MER DHS Sunset Blvd Sales
00431188	Ayala-Gerena	Yessica	STCU UFCW-006	MER DS HOH Sales
00097490	Earl	Jessica	STCU UFCW-006	MER DS HOH Sales
92041526	Hinduja	Priya	STCU UFCW-006	MER DS HOH Sales
00251004	Shikada	Tracey	STCU UFCW-006	MER DS HOH Sales
92036213	Straw	Diane	STCU UFCW-006	MER DS HOH Sales
92057720	Lecko	Carmen	STCU UFCW-006	MER DS Magic of Disney Airport Sales
00378311	Colon Rodriguez	Antonio	STCU UFCW-006	MER DS WOD Sales
00104754	Columbia	Albert	STCU UFCW-006	MER DS WOD Sales
00103304	Columbia	Maureen	STCU UFCW-006	MER DS WOD Sales
92035055	Fewox	Bonnie	STCU UFCW-006	MER DS WOD Sales
92048877	Maldonado	Guanny	STCU UFCW-006	MER DS WOD Sales
92047628	Quevedo	Zadid	STCU UFCW-006	MER DS WOD Sales
92024917	Schaag	Scott	STCU UFCW-006	MER DS WOD Sales
92049590	Olsson	Kimberly	STCU UFCW-006	MER DS Zone 1 Sales
00360180	Lilly	Lisa	STCU UFCW-006	MER DS Zone 2 Sales
00253915	Melton	Vicki	STCU UFCW-006	MER DS Zone 2 Sales
92046162	Colon	Ilia	STCU UFCW-006	MER DS Zone 3 Sales
00033241	Garrett	Joyce	STCU UFCW-006	MER DS Zone 3 Sales
92011780	Maita	Lia	STCU UFCW-006	MER DS Zone 3 Sales
92036570	Monk	Sally	STCU UFCW-006	MER DS Zone 3 Sales
92014167	Mascia	Carol	STCU UFCW-006	MER EC Creations Club Cool Sales
00404645	Sabat	Abdel	STCU UFCW-006	MER EC Creations Club Cool Sales
00233303	Santiago	Maria	STCU UFCW-006	MER EC Park Arrival Sales
92027275	Graves	Patrice	STCU UFCW-006	MER EC World Discovery Sales
92053833	Swift	Richard	STCU UFCW-006	MER EC World Discovery Sales
00448305	Sanchez Torres	Luz	STCU UFCW-006	MER EC World Nature/Towers SALES H/H
00320009	Butler	Donna	STCU UFCW-006	MER MK Adventureland/Pirates Sales
92018141	Kell	Valery	STCU UFCW-006	MER MK Fantasyland Sales
92048105	Ortiz	Angelita	STCU UFCW-006	MER MK Fantasyland Sales
00436085	Cruz Garcia	Madeline	STCU UFCW-006	MER MK Frontierland Sales
00263670	Moir	Heidi	STCU UFCW-006	MER MK Liberty Square Sales
00221996	Rizo	Esther	STCU UFCW-006	MER MK Liberty Square Sales
00434582	Dworek	Donalda	STCU UFCW-006	MER MK Main Street East Sales

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00022485	ONeil	Maria	STCU UFCW-006	MER MK Main Street East Sales
00431119	Barrett	Christopher	STCU UFCW-006	MER MK Main Street West Sales
00061711	Delgado	Emilio	STCU UFCW-006	MER MK Main Street West Sales
92002931	MacNamee	Heidi	STCU UFCW-006	MER MK Main Street West Sales
00416719	Inostroza	Camila	STCU UFCW-006	MER MK Strollers/ Main Sales
00406741	Rodriguez	Patricia	STCU UFCW-006	MER MK Strollers/ Main Sales
00116602	Gilliland	Edwina	STCU UFCW-006	MER MK Tomorrowland Sales
92055667	Murphy	Ava	STCU UFCW-006	MER MK Tomorrowland Sales
00254708	Toth	Andrew	STCU UFCW-006	MER OKW Sales
00310093	Amare	Haimanot	STCU UFCW-006	MER PC Sales
00241145	Marotta	Jose	STCU UFCW-006	MER PO RS Sales
00072692	Davis	Dana	STCU UFCW-006	MER SSR Sales
00348343	Bain	Susan	STCU UFCW-006	MER WL Sales
92045083	Wallace	Patti	STCU UFCW-006	MER WL Sales